

I . Staff Profile

In 2012, the organized staff number of Coast Guard Administration (CGA) was 17,753 persons, less 886 persons than last year, with main reason of operating in coordination with governmental mercenary system plan and reduction of Inspection Offices in Coastal Patrol Directorate General (hereinafter referred to as CPDG) in the third stage; and budgeted staff number was 7,120 persons, more 51 persons than last year due to the influence of additional staff by promotion of the reinforcement based on Coast Guard Development Program.

By the end of 2012, the current staff number of CGA was 13,203 persons, less 642 persons than last year, among which 287 persons were in CGA headquarter, accounting for 2.2%, increased by 11 persons. 2,452 persons in Maritime Patrol Directorate General (hereinafter referred to as MPDG), accounting for 18.6%, increased by 59 persons, and 10,464 persons in CPDG, accounting for 79.3%, decreased by 712 persons.

If an observation is made by status, the military personnel amount to 10,252 persons (including 3,905 persons of voluntary military, and 6,347 compulsory officers and soldiers), accounting for 77.6%, less 700 persons than last year. The civilian personnel amount to 2,951 persons, accounting for 22.4%, increased by 58 persons, among which there are 1,854 police officers, accounting for 14.0%, increased by 76 persons; 672 general public servants, accounting for 5.1 %, decreased by 5 persons; 154 customs officers, accounting for 1.2%, decreased by 7 persons. The other staff amounts to 271 persons, including mechanics, janitors and contracted employees, accounting for 2.1%, decreased by 6 persons.

By the end of 2012, the current staff of 6,528 persons, excluding voluntary service soldiers and compulsory officers and soldiers, was mainly male staff of 6,111 persons, accounting for 93.6%. The female staff was only 417 persons, accounting for 6.4%. The average age of current staff was 36.3 years old. In the age groups, 2,511 persons were from 30 to 39 years old mostly, accounting for 38.5%. As for education, 2,513 persons who graduated from university and above were the most high, accounting for 38.5 %; 2,126 persons who graduated from senior (vocational) high school were ranked the second, accounting for 32.6%; 1,734 persons who graduated from junior college were ranked the third, accounting for 26.6%.

Figure 1.1 The Statistics of Current Staff

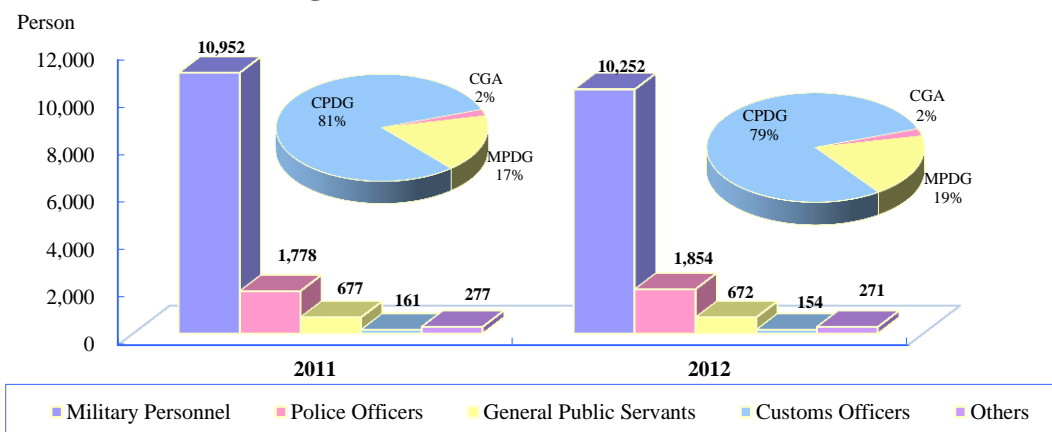


Table 1.1 Current Staff Excluding Voluntary Service Soldiers and Compulsory Officers and Soldiers Statistics

Unit : Person,%

End of Year	Current Staff	By Sex		By Age				By Education			
		Male	Female	Under 29 Years Old	30 ~ 39 Years Old	40 ~ 49 Years Old	50 Years Old And Over	Above University	Junior College	Senior High (Vocational) School	Under Junior High School
2000	6,470	6,470		3,077	2,191	923	279	1,289	2,958	2,223	-
2001	6,190	6,190		2,960	2,017	911	302	1,277	2,761	2,045	107
2002	6,127	6,127		2,803	2,165	864	295	1,208	2,291	2,471	157
2003	6,504	6,504		2,994	2,229	858	423	1,339	2,246	2,744	175
2004	6,650	6,650		2,918	2,309	998	425	1,590	2,220	2,682	158
2005 [Ⓟ]	6,627	6,275	352	2,639	2,443	1,078	467	1,607	2,245	2,605	170
2006 [Ⓟ]	6,331	5,978	353	2,275	2,491	1,065	500	1,666	2,207	2,287	171
2007 [Ⓟ]	6,148	5,788	360	1,940	2,521	1,155	532	1,721	2,159	2,098	170
2008	6,398	6,034	364	2,038	2,553	1,272	535	1,994	2,042	2,187	175
2009	6,776	6,398	378	2,249	2,626	1,339	562	2,325	1,962	2,320	169
2010	6,680	6,306	374	2,078	2,594	1,425	583	2,409	1,894	2,260	117
2011	6,521	6,135	386	1,886	2,535	1,529	571	2,476	1,768	2,145	132
2012	6,528	6,111	417	1,781	2,511	1,624	612	2,513	1,734	2,126	155
2012 Structure Rate	100.0	93.6	6.4	27.3	38.5	24.9	9.4	38.5	26.6	32.6	2.4